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RESIGNATION OF DEPUTY CHAIRMAN AND EXECUTIVE DIRECTOR

The Board hereby announces that Mr. WONG Tsz Wa, Pierre has tendered his resignation as the Deputy Chairman and the Executive Director of the Company but will act as the Strategic Director of the Company with effect from 23 November 2012.

RESIGNATION OF MR. WONG TSZ WA, PIERRE AS THE DEPUTY CHAIRMAN AND THE EXECUTIVE DIRECTOR

The board of directors (the "Board") of Midland IC&I Limited (the "Company") hereby announces that Mr. WONG Tsz Wa, Pierre ("Mr. WONG") has tendered his resignation as the Deputy Chairman and the Executive Director of the Company but will act as the Strategic Director of the Company with effect from 23 November 2012 due to repositioning of top management within Midland Holdings Limited and its subsidiaries.

Mr. WONG confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. WONG for his efforts and contributions to the Company during his tenure of service.

By order of the Board MOK Ka Fai Company Secretary

Hong Kong, 23 November 2012

As at the date of this announcement, the Board comprises seven Directors, of which three are Executive Directors, namely Ms. TANG Mei Lai, Metty, Ms. WONG Ching Yi, Angela and Mr. WONG Hon Shing, Daniel; one is Non-executive Director, namely Mr. TSANG Link Carl, Brian (with Mr. CHU Kuo Fai, Gordon as his alternate); and three are Independent Non-executive Directors, namely Mr. YING Wing Cheung, William, Mr. SHA Pau, Eric and Mr. HO Kwan Tat, Ted.

* For identification purposes only